

## WTCS Repository

# Program Design

50-503-2 FIREFIGHTER APPRENTICE

Description

Some fire departments provide firefighter training as part of an in-house apprenticeship program.  This project examined in-house training approaches used by selected fire departments, and identified curriculum alignment opportunities between WTCS apprenticeship related instructional programs and Fire Protection Technician AAS degrees.  One outcome of the project was to document in house training in the WIDS format used by the WTCS.  A second outcome was to produce a curriculum document that helps support potential articulation agreements and/or credit-for-prior learning guidelines.  Technical college staff members will be able to use these guidelines to determine advanced standing for individuals who have completed this apprenticeship.  In addition, colleges may want to use this document to explore potential articulation agreements with local fire departments as well.

External Requirements

42-month apprenticeship training program = 3.5 years of full-time employment

7,000 hours of on-the-job training combined with competency-based coursework was assumed

Demonstration of skill mastery ("proficient and competent")will be in multiple areas as noted in the apprenticeship training standards

Apprenticeship training guidelines align with NFPA, IFSTA, and other applicable standards

Final capstone apprenticeship assignment/project assesses ability to apply training standards and fire department policies & procedures

Training or company officers assigned to each apprentice during the term of the apprenticeship

WTCS Articulation Recommendation:

**Fire Protection Technician AAS = 70 credits***Credit for Prior Learning Recommendation =* 19 credits following completion of the apprenticeship program
 7 credits for firefighter apprenticeship coursework @ 36 hours/credit = 252 hours
 12 credits for firefighter apprentice on-the-job learning @ 216 hours/credit = 2592 hours

*Outstanding Degree Completion Requirements =* General Studies Course Requirements= 21 credits per local district curriculum standards
 Technical Studies Program Requirements = 30 credits from statewide aligned core courses

Note 1: Sample Course Outcome Summaries for 50-503-701 through 50-503-715 apprenticeship courses posted on the WTCS repository.
Note 2: Sample Program Design, Program Configuration and Apprenticeship Curriculum Standards Model for program 50-503-2 posted on the WTCS repository.
Note 3: Sample Curriculum Standards Model for 2014-2015 shared with BAS for use and coordination with staff, colleges and fire departments.
Note 4: This is NOT a WTCS approved program of study or apprenticeship program where related instruction is provided by any of the colleges [2014-15] and may not adhere to all the typical WTCS curriculum standards.

Entry Requirements

Registered Wisconsin apprentice.

### Program Outcomes

|  |  |
| --- | --- |
| 1 | This apprenticeship training program is NOT one of the approved WTCS instructional areas and is administered by the Madison Fire Department and potentially other communities.  No WTCS program outcomes have been developed as a result.  Learning outcomes included in this report were documented in the Madison Fire Departments training standards, and are included here to help support credit for prior learning and advanced standing requests in related WTCS approved programs.  The program number used here is intended to help show alignment between firefighter apprenticeship training and the Fire Protection Technician AAS degree. |

# 50-503-2 Firefighter Apprenticeship Program Configuration for Related Instruction [2014-15]

Description

This is a sample program configuration for firefighter apprenticeship training in support of a credit for prior learning recommendation for the colleges.  The curriculum model shown below includes training required during the firefighter apprenticeship that aligns with WTCS course learning outcomes.  In addition the model also awards credits for on-the-job training completed during the apprenticeship.  The model is meant to be a guide and resource for colleges evaluating student requests for advanced standing credits and possible articulation agreements with local fire departments.  The model shall be interpreted and implemented as needed by each district to meet college policies and procedures.

Credits

|  |  |
| --- | --- |
| Total Credits | 19 |

## Apprenticeship Related Instruction

|  |  |  |
| --- | --- | --- |
| Course # | Course Title | Credits |
| 50-503-701 | Firefighter Apprentice Related Instruction: EMS Training | .5 |
| 50-503-702 | Firefighter Apprentice Related Instruction: Forcible Entry | .5 |
| 50-503-703 | Firefighter Apprentice Related Instruction: Inspection Practices | .5 |
| 50-503-704 | Firefighter Apprentice Related Instruction: Ladders and Aerial Operations | .5 |
| 50-503-705 | Firefighter Apprentice Related Instruction: Community Outreach | .5 |
| 50-503-706 | Firefighter Apprentice Related Instruction: Natural Gas & Electrical Emergency Response | .5 |
| 50-503-707 | Firefighter Apprentice Related Instruction: Pre-Fire Planning | .5 |
| 50-503-709 | Firefighter Apprentice Related Instruction: Pump Operations | .5 |
| 50-503-710 | Firefighter Apprentice Related Instruction: Ropes & Knots | .5 |
| 50-503-711 | Firefighter Apprentice Related Instruction: Safety | .5 |
| 50-503-712 | Firefighter Apprentice Related Instruction: SCBA | .5 |
| 50-503-713 | Firefighter Apprentice Related Instruction: Tools & Equipment | .5 |
| 50-503-714 | Firefighter Apprentice Related Instruction: Ventilation | .5 |
| 50-503-715 | Firefighter Apprentice Related Instruction: Final Comprehensive Assessment | .5 |
| NOTE | Firefighter Apprentice On-The-Job Learning | 12 |

### Program Course List

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Number | Title | Credits | Description | Pre/Corequisites |
| 50-503-701 | Firefighter Apprentice Related Instruction: EMS Training | .5 | Course goal and scope for the firefighter apprenticeship examines EMS requirements for firefighters.  Learning objectives include diabetics, CCR, stroke, basic cardiology rhythms, chest pain, and other topics approved by the EMS training division.  Equipment needs, meds needed for EMT-basic level, treatments and protocols used are included in this course. |   |
| 50-503-702 | Firefighter Apprentice Related Instruction: Forcible Entry | .5 | Course scope and goal is enhanced skill development of forcible entry. Learning objectives include tool identification and use; outlining, preparing, and presenting a company drill; and examining entry challenges in an assigned territory. |   |
| 50-503-703 | Firefighter Apprentice Related Instruction: Inspection Practices | .5 | Course goal and scope is to possess a broader knowledge and comprehensive approach to fire inspections. Learning objectives include describing methods for conducting more complete inspections, examining violations, reporting, corrective actions, and describing how inspection violations impact life safety and fire operations. Fire Department policies and procedures are examined and applied to firefighter work duties and tasks.  |   |
| 50-503-704 | Firefighter Apprentice Related Instruction: Ladders and Aerial Operations | .5 | ​Course goal and scope is for all apprentice firefighters to complete ladder and aerial operations training as a requirement of their apprenticeship.  Learning objectives include driving assigned or reserve ladder with proficiency, performing aerial operations with proficiency and logging driving log sheets.  Skill development will include emergency response and non-emergent driving.  Company operations standards will be reviewed and applied. |   |
| 50-503-705 | Firefighter Apprentice Related Instruction: Community Outreach | .5 | Course goals and scope is to develop and apply skills necessary to achieve fire department goals through community outreach.  Goals include reducing the risk to firefighters and the community; improve planning and response preparedness; improving fire and EMS services; improving the professional status of fire department personnel; and leading the community's fire and emergency services.  |   |
| 50-503-706 | Firefighter Apprentice Related Instruction: Natural Gas & Electrical Emergency Response | .5 | ​The course goal and scope is to prepare for natural gas and electrical emergencies.  Learning objectives include conducting training and drills for natural gas, propane, and electrical utilities.  Emergency response involving fires, structural collapses and medical emergencies are included.  Electrical utility emergency response will be applied to utility services, individual consumers, and industrial plants.  Motor vehicle crash response involving hybrid cars is included.  Pre-planning, shut-off, and safety mitigation for each emergency is included in the course.  |   |
| 50-503-707 | Firefighter Apprentice Related Instruction: Pre-Fire Planning | .5 | ​Course goal and scope involves apprentices completing three pre-fire plans of addresses within an assigned territory.  Properties will include high occupancy addresses, commercial properties, and complex properties.  Fire Department risk analysis and hazard assessment policies and procedures will be examined. |   |
| 50-503-709 | Firefighter Apprentice Related Instruction: Pump Operations | .5 | Course goal and scope is for apprentice firefighters to complete pump operations training during their apprenticeship.  Learning objectives include driving assigned or reserve engines with proficiency, performing pump operations at proficient and competent level, and maintaining driving log sheets.  Skill development includes non-emergent driving and emergency response.  Fire Department policies and procedures will be examined and applied to job duties and tasks. |   |
| 50-503-710 | Firefighter Apprentice Related Instruction: Ropes & Knots | .5 | Course goal and scope includes that apprentice firefighters will complete this course as a requirement of their apprenticeship.  Learning objectives include researching and preparing an outline; and presenting a company drill on use of ropes and knots used in the fire service.  Apprentices will also identify, describe and demonstrate knowledge and proficiency of ropes and knots use.  Types, descriptions, and applications of all ropes are required. |   |
| 50-503-711 | Firefighter Apprentice Related Instruction: Safety | .5 | Course goal and scope includes all apprentice firefighters completing this training as a requirement of their apprenticeship.  Learning objectives include leading a discussion and presenting a company drill based on firefighter safety.  In addition, apprentices will explain factors that contribute or deter risk-taking behavior in the operational environment, researching recent LODDs, examining the reasons for safety related incidents, and explaining how events might have been prevented. |   |
| 50-503-712 | Firefighter Apprentice Related Instruction: SCBA | .5 | Course goal and scope includes all apprentice firefighters completing this training as a requirement of their apprenticeship.  Learning objectives include describing proper use of SCBA, identifying every part of the SCBA, and demonstrating proper donning of the SCBA.  In addition, apprentices will demonstrate how to fill air bottles from a compressor. |   |
| 50-503-713 | Firefighter Apprentice Related Instruction: Tools & Equipment | .5 | Course goal and scope includes all apprentice firefighters completing this training as a requirement of their apprenticeship.  Learning objectives include mastery and knowledge of all the tools and equipment on apparatus at assigned stations.  In addition, apprentices will be able to locate all pieces of equipment and acknowledge how every tool and piece of equipment is utilized on all apparatus at assigned stations.  Application exercises are included in the course. |   |
| 50-503-714 | Firefighter Apprentice Related Instruction: Ventilation | .5 | Course goal and scope includes all apprentice firefighters being able to identify, describe, and demonstrate ventilation practices and applications used in the fire service.  In addition, apprentice firefighters will prepare a comprehensive outline and company drill regarding all types of ventilation and how it is applied.  Learning objectives include ventilation methods, tools, applications, and tactics.  Scenarios will be examined for assigned territories, including single family residential fires, large garden apartments, and big box buildings/schools. |   |
| 50-503-715 | Firefighter Apprentice Related Instruction: Final Comprehensive Assessment | .5 | Course goal and scope is for apprentices to prepare a final training assignment which includes an outline and conducting a training discussion using appropriate reference materials.  Apprentices will prepare for next steps as a Journey Person in the fire department. |   |

50-503-701 Firefighter Apprentice Related Instruction: EMS Training

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | Course goal and scope for the firefighter apprenticeship examines EMS requirements for firefighters.  Learning objectives include diabetics, CCR, stroke, basic cardiology rhythms, chest pain, and other topics approved by the EMS training division.  Equipment needs, meds needed for EMT-basic level, treatments and protocols used are included in this course. |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Select one or more approved EMS topics |
| 2. | Research chosen topic |
| 3. | Identify diagnosis |
| 4. | Explain equipment uses |
| 5. | Identify treatments |
| 6. | Demonstrate ability to use equipment or knowledge of the topic |
| 7. | Describe applicable protocols |
| 8. | Outline a drill for the chosen topic |
| 9. | Implement a drill for the chosen topic |

50-503-702 Firefighter Apprentice Related Instruction: Forcible Entry

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | Course scope and goal is enhanced skill development of forcible entry. Learning objectives include tool identification and use; outlining, preparing, and presenting a company drill; and examining entry challenges in an assigned territory. |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Enhance skills in forcible entry |
| 2. | Complete a comprehensive outline |
| 3. | Present a company drill |
| 4. | Demonstrate mastery knowledge of forcible entry |
| 5. | Identify tools and tool use |
| 6. | Compare situations and scenarios for forcible entry |
| 7. | Assess unique entry challenges |

50-503-703 Firefighter Apprentice Related Instruction: Inspection Practices

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | Course goal and scope is to possess a broader knowledge and comprehensive approach to fire inspections. Learning objectives include describing methods for conducting more complete inspections, examining violations, reporting, corrective actions, and describing how inspection violations impact life safety and fire operations. Fire Department policies and procedures are examined and applied to firefighter work duties and tasks.  |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Possess a broader knowledge and comprehensive approach to fire inspections |
| 2. | Describe methods for approaching a more "complex" inspection |
| 3. | Shadow fire inspectors on building inspections |
| 4. | Examine violations found during inspections |
| 5. | Report on fire inspections |
| 6. | Summarize corrective actions required for various violations |
| 7. | Determine the detriment to life safety and fire operations |
| 8. | Examine the fire departments descriptions, texts of violations, and code sections for all potential violations |

50-503-704 Firefighter Apprentice Related Instruction: Ladders and Aerial Operations

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | ​Course goal and scope is for all apprentice firefighters to complete ladder and aerial operations training as a requirement of their apprenticeship.  Learning objectives include driving assigned or reserve ladder with proficiency, performing aerial operations with proficiency and logging driving log sheets.  Skill development will include emergency response and non-emergent driving.  Company operations standards will be reviewed and applied. |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Examine fire department company standards related to ladders and aerial operations |
| 2. | Demonstrate each of the following with proficiency at a competent level |
| 3. | Drive assigned or reserve ladder in non-emergent setting |
| 4. | Drive assigned or reserve ladder on emergency responses |
| 5. | Perform ladder operations |
| 6. | Perform aerial operations |

50-503-705 Firefighter Apprentice Related Instruction: Community Outreach

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | Course goals and scope is to develop and apply skills necessary to achieve fire department goals through community outreach.  Goals include reducing the risk to firefighters and the community; improve planning and response preparedness; improving fire and EMS services; improving the professional status of fire department personnel; and leading the community's fire and emergency services.  |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Apply skills necessary to achieve fire department goals through community outreach |
| 2. | Compare methods for reducing the risk to firefighters and the community |
| 3. | Improve planning and response preparedness |
| 4. | Improve fire and EMS services |
| 5. | Improve the professional status of fire department personnel |
| 6. | Lead the community's fire and emergency services |

50-503-706 Firefighter Apprentice Related Instruction: Natural Gas & Electrical Emergency Response

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | ​The course goal and scope is to prepare for natural gas and electrical emergencies.  Learning objectives include conducting training and drills for natural gas, propane, and electrical utilities.  Emergency response involving fires, structural collapses and medical emergencies are included.  Electrical utility emergency response will be applied to utility services, individual consumers, and industrial plants.  Motor vehicle crash response involving hybrid cars is included.  Pre-planning, shut-off, and safety mitigation for each emergency is included in the course.  |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Conduct training and drills for natural gas, propane, and electrical utilities |
| 2. | Examine emergency response involving fires |
| 3. | Examine emergency response involving structural collapses |
| 4. | Examine response for medical emergencies |
| 5. | Apply electrical utility emergency response to utility services, individual consumers, and industrial plants |
| 6. | Explore motor vehicle crash response involving hybrid cars |
| 7. | Pre-plan shut-off, and safety mitigation for each type of emergency included in the course |

50-503-707 Firefighter Apprentice Related Instruction: Pre-Fire Planning

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | ​Course goal and scope involves apprentices completing three pre-fire plans of addresses within an assigned territory.  Properties will include high occupancy addresses, commercial properties, and complex properties.  Fire Department risk analysis and hazard assessment policies and procedures will be examined. |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Complete three pre-fire plans for addresses within an assigned territory |
| 2. | Plan for properties with high occupancy addresses |
| 3. | Plan for commercial properties |
| 4. | Plan for complex properties |
| 5. | Apply Fire Department risk analysis and hazard assessment policies and procedures |

50-503-709 Firefighter Apprentice Related Instruction: Pump Operations

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | Course goal and scope is for apprentice firefighters to complete pump operations training during their apprenticeship.  Learning objectives include driving assigned or reserve engines with proficiency, performing pump operations at proficient and competent level, and maintaining driving log sheets.  Skill development includes non-emergent driving and emergency response.  Fire Department policies and procedures will be examined and applied to job duties and tasks. |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Drive assigned or reserve engines with proficiency and competent level |
| 2. | Perform pump operations at proficient and competent level |
| 3. | Maintain driving log sheets |
| 4. | Develop skills with non-emergent driving and emergency response |
| 5. | Examine Fire Department pump operations policies and procedures as they apply to firefighter apprentice job duties and tasks |

50-503-710 Firefighter Apprentice Related Instruction: Ropes & Knots

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | Course goal and scope includes that apprentice firefighters will complete this course as a requirement of their apprenticeship.  Learning objectives include researching and preparing an outline; and presenting a company drill on use of ropes and knots used in the fire service.  Apprentices will also identify, describe and demonstrate knowledge and proficiency of ropes and knots use.  Types, descriptions, and applications of all ropes are required. |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Research and prepare a training outline |
| 2. | Present a company drill on use of ropes and knots used in the fire service |
| 3. | Identify, describe and demonstrate knowledge and proficiency of ropes and knots use |
| 4. | Describe the types, descriptions, and applications of all ropes |
| 5. | Demonstrate knots and rope use as required by fire service and fire department training standards |

50-503-711 Firefighter Apprentice Related Instruction: Safety

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | Course goal and scope includes all apprentice firefighters completing this training as a requirement of their apprenticeship.  Learning objectives include leading a discussion and presenting a company drill based on firefighter safety.  In addition, apprentices will explain factors that contribute or deter risk-taking behavior in the operational environment, researching recent LODDs, examining the reasons for safety related incidents, and explaining how events might have been prevented. |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Lead a discussion and present a company drill based on firefighter safety |
| 2. | Explain factors that contribute or deter risk-taking behavior in the operational environment |
| 3. | Research recent LODD cases |
| 4. | Examine the reasons why safety related incidents occurred |
| 5. | Explain how events might have been prevented |

50-503-712 Firefighter Apprentice Related Instruction: SCBA

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | Course goal and scope includes all apprentice firefighters completing this training as a requirement of their apprenticeship.  Learning objectives include describing proper use of SCBA, identifying every part of the SCBA, and demonstrating proper donning of the SCBA.  In addition, apprentices will demonstrate how to fill air bottles from a compressor. |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Describe the proper use of SCBA |
| 2. | Identify every part of the SCBA |
| 3. | Demonstrate proper donning of the SCBA |
| 4. | Demonstrate how to fill air bottles from a compressor |

50-503-713 Firefighter Apprentice Related Instruction: Tools & Equipment

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | Course goal and scope includes all apprentice firefighters completing this training as a requirement of their apprenticeship.  Learning objectives include mastery and knowledge of all the tools and equipment on apparatus at assigned stations.  In addition, apprentices will be able to locate all pieces of equipment and acknowledge how every tool and piece of equipment is utilized on all apparatus at assigned stations.  Application exercises are included in the course. |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Demonstrate mastery and knowledge of all the tools and equipment on apparatus at assigned stations |
| 2. | Locate all pieces of equipment |
| 3. | Acknowledge how every tool and piece of equipment is utilized on all apparatus at assigned stations |
| 4. | Apply tool use during required exercises |

50-503-714 Firefighter Apprentice Related Instruction: Ventilation

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | Course goal and scope includes all apprentice firefighters being able to identify, describe, and demonstrate ventilation practices and applications used in the fire service.  In addition, apprentice firefighters will prepare a comprehensive outline and company drill regarding all types of ventilation and how it is applied.  Learning objectives include ventilation methods, tools, applications, and tactics.  Scenarios will be examined for assigned territories, including single family residential fires, large garden apartments, and big box buildings/schools. |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Identify, describe, and demonstrate ventilation practices and applications used in the fire service |
| 2. | Prepare a comprehensive outline and company drill regarding all types of ventilation and how it is applied |
| 3. | Compare ventilation methods, tools, applications, and tactics |
| 4. | Examine scenarios for assigned territories, including single family residential fires, large garden apartments, and big box buildings/schools |

50-503-715 Firefighter Apprentice Related Instruction: Final Comprehensive Assessment

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | Course goal and scope is for apprentices to prepare a final training assignment which includes an outline and conducting a training discussion using appropriate reference materials.  Apprentices will prepare for next steps as a Journey Person in the fire department. |
|  | Instructional Level | Technical Diploma |
|  | Total Credits | .5 |
|  | Total Hours | 18 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Prepare a final training assignment |
| 2. | Outline and conduct a training discussion using appropriate reference materials |
| 3. | Complete any and all outstanding training requirements |
| 4. | Prepare for next steps as a Journey Person in the fire department |

47-455-455 Transition to Trainer: Your Role as a Journey Worker

# Course Outcome Summary

### Course Information

|  |  |  |
| --- | --- | --- |
|  | Description | Apprenticeship training is a collaborative partnership: employer and employee associations, government, and educational institutions each play a part. In reality, most learning takes place through the daily interaction between an apprentice and his/her co-workers. Surveys have shown that the apprentices are least satisfied with the on-the-job portion of their training--particularly the ability of journey level workers and supervisors to pass on their knowledge of the trade. You have already learned to use the tools of your chosen trade. In this workshop you will be introduced to a new set of basic tools--the tools of a jobsite trainer. You will explore the skills that are necessary to be an effective trainer, discover how to deliver hands-on training, and examine the process for giving useful feedback. During the workshop you will build a Training Toolkit to take back to your work on the job. |
|  | Total Hours | 8 |

### Course Competencies

|  |  |
| --- | --- |
| 1. | Value your role as a journey worker trainer |
| 2. | Serve as a mentor and job coach |
| 3. | Foster a positive work environment by acting as an ally/advocate |
| 4. | Provide hands-on skills training |
| 5. | Provide feedback on apprentice performance |